

Team Effectiveness Accelerator



The Team Effectiveness Accelerator (TEA) is a web-based tool that can guide facilitators to conduct efficient, effective debriefs.



- *Team completes a simulation exercise or work experience*
- *Team members access website and answer a few questions about their experience*
- *TEA analyzes responses and produces a customized debrief guide which a facilitator uses to structure the debrief*

Research confirms that when properly conducted, debriefs are a powerful way to promote team learning and enhance team effectiveness by up to 40% (Smith, Lantieri, 2009).

Project Status

- ✓ Custom versions of TEA developed for DoD Team Resource Centers to implement with TeamSTEPPS and other simulation-based training activities
- ✓ Now available! A “generic” TEA with questions that can be used with any team that treats patients
- ✓ Implemented and in use in several DoD facilities (Ex: David Grant Medical Center – Tool integrated to support frequent trainings. DGMCC conducting virtual demonstrations for other facilities.)
- ✓ Click [here](#) to access the TEA online.